



Bethesda Country Club – Bethesda, Maryland
Director of Finance

About the Club

Established in 1947 and on 143 acres just outside the Beltway, Bethesda Country Club is one of the Washington-Metro area's premier full-service, family-centric country clubs. The Club is home to a membership that fully appreciates its commitment to exceptional social and athletic programming in a familial, informal, and welcoming atmosphere for which it is renowned. Members enjoy an 18-hole Arthur Hills championship golf course, robust year-round racquets programming with indoor and outdoor tennis courts and paddle soon to come, active aquatics and fitness facilities, numerous options for junior programs, an active social calendar and some of the best dining and cuisine in the Metro area.

Bethesda Country Club differentiates itself by its diversity of membership, family-focused culture, and casual yet sophisticated ambiance. It is an exciting time for the Club as it continues the implementation of its thoughtful Long Range Improvement Plan, which will update and enhance aspects of the golf course, paddle courts, dining and event spaces, and pool facilities, furthering its commitment to exceeding the expectations of the membership.

The Club is open year-round except for two weeks in January for maintenance. Clubhouse operations are closed on Mondays, with golf and fitness facilities remaining open. Dining services are available generally Tuesday through Sunday, with schedules varying depending on the time of year. Golf is available year-round, weather permitting, and the Pool is open Memorial Day through Labor Day. Gross revenue is \$13.5 million, with Food & Beverage accounting for \$4.3 million. There are 175 staff members at the height of the season and a total of 858 memberships today.

About the Position

The Director of Finance is an integral management team member and responsible for managing the Club's Accounting Department. The Director of Finance reports directly to the General Manager. S/he will partner with the General Manager on all strategic budget development and management matters, cost-benefit analysis, forecasting needs, and internal controls. In addition, s/he is responsible for controlling and coordinating accounting, auditing, budgeting, taxes, people management, reporting systems and processes, and related activities and records. He/she develops, establishes, and administers procedures and systems about financial matters and prepares financial statements, summaries, forecasts, and analyses for administrative and managerial functions. The Director of Finance analyzes and interprets statistical and accounting information and evaluates operating results for costs, revenues, budgets, policies of operation, trends, and increased profit possibilities.

To succeed in this position, the individual must be highly organized and detail-oriented, able to work in a fast-paced, multi-stakeholder team environment, and possess a "servant leadership mentality."

The Director of Finance position offers a competitive salary and benefits package, reflecting the significance and responsibilities of the role.

About the Ideal Candidate

The ideal candidate will have at least five years of professional finance/accounting experience, including three or more years at the Controller level, preferably working at clubs or other hospitality organizations with a 501c3 non-profit designation. Experienced accounting professionals from diverse organizational backgrounds and Controllers employed by larger private clubs will be considered.

He/she will have a proven track record of excellent leadership, management, and verbal and written communication skills, as well as excellent/advanced knowledge of Microsoft Excel, financial/accounting software, Club Management Software, ideally Jonas, and POS applications.

The next Director of Finance will have high integrity, a strong work ethic, excellent analytic skills, and the ability to exercise sound judgment. He/she must have a positive attitude and outstanding member/guest service experience. The selected candidate will be willing and able to help department heads with budgeting, forecasting, and course correcting to nurture a team environment of financial stewardship.

A bachelor's degree in accounting/finance with CHAE or CPA certification(s) is preferred. An MBA is a plus.

Apply for This Position

Interested candidates should complete the online candidate profile form and submit a compelling cover letter and resume for consideration to DENEHY Club Thinking Partners at <http://denehyctp.com/apply-for-a-position/>. If you have any questions or want to recommend a candidate, please contact Executive Vice President Mark Sell at 203.319.8228 or by email at mark@denehyctp.com.